

ZOO CREW REFERENCE FORM

To the Evaluator:

The student below is applying to become a member of Zoo Crew at the Maryland Zoo in Baltimore for the summer of 2019. ZC participants must be at least 14 years of age by June 15, 2019 and entering 9th-12th grade this fall. ZC participants work together to complete a variety of service learning projects at the zoo and work directly with the public and should have a willingness and ability to speak with visitors of all ages about animals, conservation and the environment and to work hard and get dirty. Your comments will aid the Zoo in selecting an excellent group of teens to volunteer with us, and we appreciate your candid responses regarding the candidate. All comments on this form will be kept confidential. If you have any questions, please contact the Volunteer Office at 443-552-5266. Please submit this form via email to zoocrew@marylandzoo.org. Thank you for your time, honest evaluation, and support of the ZC program.

Thank you for your time, honest evaluation and support of the ZC program.

Evaluator Information: *(Please print clearly.)*

Applicant's Name:

Date:

Evaluator's Name:

Title:

Relationship to Applicant:

Length of Relationship to Applicant:



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Evaluation: Please use the scale below to evaluate the Applicant in the following areas:

Scale:

N = Not Known; 1 = Below Average; 2 = Average; 3 = Above Average

Ability to take direction	N	1	2	3
Shows a positive attitude	N	1	2	3
Willingness to learn	N	1	2	3
Interaction skills with peers	N	1	2	3
Interaction skills with adults	N	1	2	3
Interaction skills with children	N	1	2	3
Behavior in group settings	N	1	2	3
Ability to work independently	N	1	2	3
Communicates clearly with others	N	1	2	3
Readiness for physical activity	N	1	2	3
Self-motivation	N	1	2	3
Creativity	N	1	2	3
Curiosity	N	1	2	3
Reliability and Responsibility	N	1	2	3
Common Sense	N	1	2	3
Maturity	N	1	2	3
Attendance and punctuality	N	1	2	3
Ability to handle challenging situations	N	1	2	3

Please highlight one of the strengths this Applicant will provide the Zoo Crew program. Please cite a specific example if possible:

Please highlight one area of growth this Applicant could build upon as a Zoo Crew participant. Please cite a specific example if possible:

Evaluator's signature: _____

Date: _____

Contact information (*email and/or phone*): _____

As an adult leader working with local area teens, we would like to contact you in the future with information about this and other teen volunteer opportunities at the Maryland Zoo. Check to opt out of future mailings

Again, thank you for taking the time to complete this Reference Form. We appreciate your comments.